



# Wilshire

## BAPTIST CHURCH

### Annual Church Conference January 18, 2026

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#### Agenda:

Welcome – Rhonda Walton

#### Call to order

- 75th Anniversary – Carolyn Murray
- Approval of Church Clerk's Report – Timothy Peoples
- Committee on Committees Report and Vote – Rachel Murphy
- Deacon Nominating Committee Report and Vote – Jenny Wolff

#### State of the Church Address – Timothy

- Presentation from Finance Committee – Shaffon Alexander and Steven Murray

#### Opportunity for Business – Timothy

- Old
- New

Prayer – Rob Roden

Motion to Adjourn



COMMITTEES OF THE WILSHIRE BAPTIST CHURCH.

PLACE & LOCATION.

Claude C. Arnold, Chairman  
Lee B. Davis.  
Raymond Hathcox.  
C. D. Hutsell.  
Barney Graham, Sr.

USHERS.

Barney Graham, Sr., Chairman  
Claude Arnold.  
Raymond Hathcox.  
D. I. Sullivan.

PUBLICITY.

T. P. Robinson, Chairman  
Joe J. Lancaster.  
W. E. Carswell, M.D.

PULPIT SUPPLY.

W. E. Carswell, M.D., Chairman  
John W. Lanian, M.D.  
Mrs. Claude C. Arnold.

FLOWER.

Mrs. John W. Lanian, Chairman  
Mrs. Lillie Bussey.  
Mrs. W. Vernon Wright.  
Mrs. Bert Heed.

HOUSE.

Ira O. Miller, Chairman  
A. E. Hutsell.  
D. T. Renfro.  
Mrs. Al Brady

FINANCE.

C. D. Hutsell, Chairman  
W. Vernon Wright.  
Mrs. C. S. Winn.  
Mrs. H. A. Stevens, Sr.  
J. Alton Oakes

BAPTISMAL.

E. A. Parker, Chairman  
Mrs. Ira O. Miller.  
Mrs. W. D. Knox.  
George E. Franklin.

NOMINATING.

J. Alton Oakes, Chairman  
Bert Heed.  
D. I. Sullivan.  
Mrs. John Lanian.  
Mrs. Herman Stewart.

CHURCH NAME.

Mrs. W. E. Carswell, Chairman  
Mrs. C. D. Hutsell.  
D. I. Sullivan.  
H. A. Stevens, Sr.  
D. T. Renfro.

VISITATION.

Mrs. D. W. DeFee, Chairman  
Mrs. J. C. Sticksel.  
Mrs. C. D. Hutsell.  
Mrs. Ada Glenn.  
Mrs. George E. Franklin.  
Mrs. J. M. Hicks

TRUSTEES.

John W. Lanian, M.D., Chairman  
Raymond F. Hathcox, Vice-Chairman  
Lee B. Davis, Sec'y.

CHURCH MODERATOR-----Lawrence W. Vance  
CHURCH CLERK-TREASURER-----T. P. Robinson  
GENERAL SUNDAY SCHOOL SUPERINTENDENT-----J. Ralph Graham  
SUNDAY SCHOOL SEC'Y-----O. A. Coats  
ASSOCIATE SUNDAY SCHOOL SEC'Y-----H. A. Stevens, Sr.  
CHORISTER OF SUNDAY SCHOOL & MUSIC DIRECTOR-----Al Brady  
ASSOCIATE CHORISTER OF SUNDAY SCHOOL & MUSIC DIRECTOR--Mrs. O. A. Coats  
CHAIRMAN OF BOARD OF DEACONS-----Claude C. Arnold  
VICE-CHAIRMAN BOARD OF DEACONS-----Bert Heed

**ANNUAL CHURCH CONFERENCE CLERK'S REPORT  
JANUARY 1, 2025 – DECEMBER 31, 2025  
MEETING HELD JANUARY 18, 2026, IN PERSON AND ZOOM**

**CHURCH MEMBERSHIP**

Church membership as of December 31, 2025, includes 1,260 active members.

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**NEW MEMBERS** (January 1, 2025 – December 31, 2025)

**New members:**

Angelina Johnson, Joshua Johnson, Morgan Manser, Will Stovall, Sarah Fuller, Dylan Morgan, Amy Caverlee, John Caverlee, Connie McDaniel, Steve McDaniel, Rachel Barker, Chris Barker, Alison Barker, Charlotte Barker, Barbara Baker, Boyd Holland, Crystal Turner, Adriene Parrish, David Parrish, Mu Lar Hso, Judith Garrett, Amanda Hines, Chris Hines, Jordann McMahan, Cameron Wilson, Yvette Medina, Yonic Medina, Scott Carr, Alice Boyd, Joshua Huff, Robyn Huff, Gary Anderson, Robert Rollins, Danielle Gerhart, Paige Walker, Rusty Walker, Abigail Gaines, Cari Vincent, Tim Adams, Lori Hockett, Chris Hockett, Barry Preston, Natalie Preston, Bobby Jones, Curtis Stewart

**Baptized:**

Cameron Wilson, Alice Boyd, Robyn Huff, Abigail Gaines, Cari Vincent, Mu Lar Hso

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**DEPARTING MEMBERS** (January 1, 2025 – December 31, 2025)

**Letters granted in 2025:**

Steve Clay, Marsha Clay, Faith Houston, Pam Banta, Rob Banta, Pat Spikes, Duane Spikes, Lark Jordan, Kaylynn Lyon

**Joined other denominations in 2024:**

Karen Holly, Hank Holly, Glen Christy, Janie Christy, Cindy Emory

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**DECEASED MEMBERS** (January 1, 2025 – December 31, 2025)

Richard Read (1/6/2025), Mike Diffie (1/10/2025), Mac Buchanan (3/20/2025), Gail Kirkham (3/23/2025), Mary Wentz (3/29/2025), Calla Havis (4/18/2025), Sherman Hope (5/12/2025), Ethan Heatly (7/16/2025), Mary Luther (7/21/2025), Bobby Drown (7/28/2025), Charmaine O'Brien (8/12/2025), LaVon Link (8/14/2025), Sammie Wester (8/30/2025), Cathy Jones (9/23/2025), RG Huff (10/8/2025), Jim Spell (10/11/2025), Don Autry (10/15/2025), Sue Coffman (10/29/2025), Ricci Davis (11/28/2025)

**Minutes of the Annual Church Conference - 2025  
January 26, 2025**

**Wilshire Baptist Church  
Dallas, Texas**

The 2025 Annual Church Conference was held via Zoom and in person. Timothy Peoples, senior pastor, moderator, Heather Mustain, associate pastor monitoring Zoom.

**Welcome by Gina Ortegon, deacon chair**

**Items of business:**

Timothy Peoples, moderator, calls the meeting to order at 12:19 p.m.

**I. Church Clerk's 2024 Report**

1. Timothy calls attention to the 2024 clerk's report on pages 2-5 in the church conference packet.
  - a. Motion to receive comes from Vic Henry; 2<sup>nd</sup> by: Bob Coleman
  - b. Questions/comments:
    - Bettye Collins – objects to the minutes from 2024 as printed, feels the minutes are incorrect in regards to the Bylaws amendment
    - Britt McClung: rereads the approved amended bylaws from 2024.
    - Mary Kay Jackman: asks where in the bylaws gives the personnel committee authority to hire/fire a minister?
    - Britt McClung: refers to bylaws; explains that nothing new was added, that the amendment vote from last year was over adding back in a line that had been proposed to be removed because of redundancy elsewhere in the bylaws. Vote was in favor of adding the line back in.
    - Line in question: Article VI, Section 1. E. "...subject to the right of the membership to reverse or modify the action of the Personnel Committee upon a vote of a majority of the membership at a regular or special business meeting to approve a reversal or modification..."
  - c. Voice vote to receive, 1 opposed
    - Motion carries. 2024 Clerk's report approved.

**II. Timothy introduces Monica Mullins, chair of the Committees on Committees to present two recommendations from Committee on Committees**

1. Monica refers to the 2025 committee recommendations on pages 8-9
  - a. Questions/Comments:
    - Pat Cullum: notices the Wilshire Adventurers Committee does not have a chair identified with a \*
    - Monica: noted, chair is Becky Waterfield.
  - b. On behalf of the Committee on Committees, Monica presents the Committee on Committees report to be accepted
  - c. The report comes from a standing committee, no 2<sup>nd</sup> is required
  - d. Motion carries. The 2025 Committees are approved
2. Monica, explains as per Wilshire's bylaws, The Secretary or Church Clerk shall be nominated by the Committee on Committees and elected by the membership

annually. Monica makes a recommendation to elect Chelsea Hopkins, executive administrative assistant as church clerk for 2025

- a. Questions/Comments: none
- b. 2<sup>nd</sup> by: Debby Burton
- c. Motion carries, Chelsea Hopkins is the church clerk for 2025.

### **III. Recommendation from the Deacon Nominating Committee**

1. Everett Williams, chair of the Deacon Nominating Committee presents the 2025 Deacon Nominating Committee report on page 10.
  - a. Everett shares Deacon Nominating Committee Report with 7 new deacon nominees to be ordained and asks them to stand.
  - b. Everett asks those rotating onto active service to stand.
  - c. Everett asks those on the committee to stand.
  - d. Questions/Comments: none
  - e. On behalf, of the Deacon Nominating Committee, Everett makes a motion to receive the report
  - f. The motion comes from a standing committee, no 2<sup>nd</sup> is required
  - g. Motion carries. The 2025 Deacon Nominating Committee report approved

### **IV. Bylaws Report**

1. Report by Gladys Kolenovsky
  - a. Gladys explains that last year's bylaws focus was on aligning the bylaws with how the church's practices had shifted in the time since the COVID-19 pandemic, and that at the same time, they underwent a review with an attorney who made recommendations for adjustments.
  - b. She explains that the process going forward will be as follows:
    - The bylaws workgroup has made a draft that adds the attorney's recommendations while also preserving everything that has been approved to date as a membership.
    - This draft will undergo additional review and feedback by church leadership – deacon leadership, church leadership, pastoral leadership, membership leadership.
    - From there, the draft will go to the deacon body for the same review.
    - At this point, the deacons will call for a special business meeting where the church membership will be able to vote on approving the final draft for adoption.

### **V. State of the Church Address by Timothy**

- a. Looking back: last year we looked at the Hebrew word “chalom” for “dreams” – dreaming about what's going on in our church, how it's moving forward, dreams for ourselves and for our world. What is best for us and how we can move together in doing that. Our stewardship theme: “the stewardship of dreams”.
- b. Referenced the display in the South Atrium where people wrote down the dreams they had for the church, our country, and the world.
- c. Talked about some of the dreams we set out on together in the past year: the Puerto Rico mission trip, the Together for Hope screening, children's choir and summer programs, working with the Wilkinson Center, the Stolen Lives project, etc. “Being a just place for all.”

- d. This year's focus: identity and legacy. "Who we are as individuals but also who we are as a community of faith in Jesus Christ, gathering together, and also the legacy that pushes us out into being not just for us right now but a continuance of place for later and more and more generations."
  - Our children's and youth programs, our Pathways to Ministry and intern programs, our social justice focus, our inclusivity.
- e. Talked about our history going all the way back to 1951 and how we began.
- f. Pointed out our aging building and the various issues its facing: water intrusion into Community Hall, elevator issues, aging boiler and chiller. Our goal is to build the Wilshire Endowment so that we can replace these items and invest in the future of our building.
- g. Planning phase of a capital campaign so that we can then use the endowment to cover these maintenance/replacement costs rather than relying on a surplus to cover these costs.
- h. Though we make plans, we always make space for the Holy Spirit to lead and guide us in the ways that we haven't yet imagined.
- i. Timothy read out the names of our new members from 2024 and encouraged everyone to reach out and get to know them all.
- j. Explained the Unified Budget and the surplus of \$501,000, which will initially be used to go into the Sanctuary Audio/Video needs, our Mission focus, the elevators, updates in our children's hall, etc.
- k. How did we get the surplus? It's not thanks to a few big gifts from just a few individuals, but smaller gifts from everyone.
- l. Thank you to everyone – for money, yes, but also time, service, and all the ways you give of yourself.
- m. Leading to this number for 2025: \$3,955,000.

## **VI. Financial Report**

1. Presentation of the 2024 year-end financial report given by Lori Gooden, Director of Finance on behalf of the Finance Committee.
  - a. Shares that giving in December was \$1,175,000. Expresses gratitude for all the giving, not just in December. Year total was \$4,087,665.
    - Timothy answers questions about what the surplus will be used for: audio/video needs, kitchen replacements, security, network access points, etc.
    - Questions/Comments:
      - Mark Eggert: Is there a reason balance sheets are not provided and if they are available?
      - Lori: yes, she would be happy to provide one. She also explains that the Money Market final balance ended higher than it did the previous year. She also answers a question regarding our debt status, which is that we are debt-free.
  - b. Motion comes from a standing committee, no 2<sup>nd</sup> required.
  - c. Voting by voice
  - d. Motion carries. Year-end report received.
2. The proposed 2025 Unified Budget presented by Lori Gooden.
  - a. A proposed budget for 2025 of \$3,955,000 comes from the Finance Committee for approval.
    - Some highlights:

- This is Ariel's first year involved in budget planning as minister of music, so he made adjustments in various areas to fit our needs, including to making sure we're prepared for youth choir tour travel costs.
- We moved Vespers out of Worship because it's run by the residents, so it's moved to the Pathways budget.
- Some livestream and new equipment wishes to our surplus category, which explains some of the decrease in the Worship budget.
- In our Learn budget, adjustments have been made to be prepared for youth camp travel, as well as to accommodate the new Godly Play curriculum implemented by Minister to Preschoolers Kelly Akins.
- In our Serve (missions) budget, we've added a couple of new partners. We lowered the strategic thinking budget (though we'll of course still be thinking strategically). Because of the surplus, we were able to pre-fund ministry partners for 2025.
- In our Support budget, this features the biggest increase because of increasing costs of things like property insurance (up \$183,000 this next year), utilities, etc.
  - When is the best time to give? April is a great month to give (1/3 of the property insurance due), as well as during the summer because of all of the summer programming and camps that happen.
- Questions/Comments:
  - Max Tucker: Asks for an explanation of why the Administration line item for Pathways is lower than last year.
    - Lori: The administrative assistant went part-time and the director of alumni is splitting his time between other organizations, so his salary decreased a bit as well.
  - Mary Carver: asks about IT
    - Lori: explains that we moved IT from personnel to a company, so there's a decrease in Personnel and an increase in IT.
  - Alison Wingfield: asks for an explanation on Risk Management increase line item
    - Lori: explains that it's due to moving from unarmed security guards to off-duty police officers for security, as well as the increase in property insurance.
  - Lori explains that the Finance Committee budget line is so high because of the yearly audit that we pay for as well as to cover processing costs from online giving.
  - Lori also explains that this is the first year that the Pathways to Ministry program will be paid completely out of the Pathways Endowment.
- b. Motion comes from a standing committee, no 2<sup>nd</sup> required.
- c. Voting by voice
- d. Motion carries. 2025 budget approved

## **VII. Opportunities for Old or New Business:**

- a. New Suggestion, not in form of a motion from Bill Bruster:
  - Would like to see some of the surplus dollars be used to go directly to fund CBF Field Personnel.

- Heather gives explanation on all CBF funding and explains that a large portion of our Missions budget goes directly to supporting CBF and a few of its field personnel.

**VIII. Closing Prayer by Rhonda Walton, deacon, chair-elect**

**IX. Adjourn**

- a. Motion to adjourn by Timothy Peoples; 2<sup>nd</sup> by Monica Mullins.
- b. Motion carries.

There being no further business, the conference was adjourned at 1:21 p.m.

*The 2025 All Church Conference is saved on a recording on the Wilshire Baptist Church Zoom account.*

## **Minutes of the Bylaws Special Business Meeting March 30, 2025**

### **Wilshire Baptist Church Dallas, Texas**

The 2025 Bylaws Special Business Meeting was held via Zoom and in person. Timothy Peoples, senior pastor, moderator, Heather Mustain, associate pastor monitoring Zoom.

### **Welcome by Gina Ortegon, deacon chair**

#### **Items of business:**

Timothy Peoples, moderator, calls the meeting to order at 12:11 p.m.

#### **I. Introduction**

1. Timothy welcomes everyone in attendance and reminds everyone that because this is a special business meeting, there will be no discussion on any business other than what is on the agenda - the review and approval of the updated bylaws.
2. He introduces member of the Bylaws Workgroup, Britt McClung.

#### **II. Reviewing the Updated Bylaws**

1. Britt walks everyone through the process of reviewing, motions, seconds, and votes.
2. He also reminds everyone that although we just amended the bylaws last year (January 2024), the focus of the two updates are different:
  - a. The 2024 updates were focused on making sure that the bylaws reflected the changes in practice that we had adopted in the years since the 2020 Covid-19 pandemic.
    - Personnel Committee was working with a lawyer to review their policies, so the bylaws workgroup decided to do the same. The lawyers offered a much more robust, extensive change to the bylaws than the workgroup thought was needed, so they decided to present the updated bylaws to match the changes in practice in January 2024 and then work with the lawyers after.
  - b. This year's updates are presented after working extensively with the lawyer, whose template offered stronger legal protections than the previous bylaws did, and the bylaws workgroup looked at the template side-by-side with the existing bylaws to make sure that the updated template version included all the most important things from the previous version.
    - After combining the existing bylaws into the lawyer's template, the workgroup assembled a focus group of church staff/members to look at the new draft, made adjustments based on their feedback, then took the draft to the active deacon body, got more feedback and made more adjustments, bringing us to the draft being presented to the congregation in the special business meeting today.
  - c. Britt reads out the proposed motion: *"I move to rescind Wilshire's current bylaws, dated January 21, 2024, and replace them with the proposed bylaws sent to the membership on March 17, 2025."*
    - Motion is made by Kile Brown, seconded by Mary Carver.
    - Britt reviewed the three significant new additions:

1. A new section on transactions of the church
    - Article 8 - An anti-fraud measure to prevent a church staff member/ employee from doing something that would unfairly take advantage of their position to profit for themselves.
  2. A new section on indemnification and insurance
    - Article 11 - We already had indemnification insurance and have had it for a long time, but it was added to the bylaws to prevent an insurance company from potentially arguing to nullify our policy, saying the church lacked the proper authority to purchase the policy in the first place. The original lawyer recommendation was much longer, but this includes what's necessary for our purposes.
  3. The sections on Finance Committee and the Pathways to Ministry program were greatly expanded to include language about the process of taking money out of the Pathways Endowment to fund the program. The previous version had very little to say about the Finance Committee and Pathways Committee at all, so they were greatly expanded to match, for example, the language about the Personnel Committee. The Pathways Committee was elevated to be a standing committee alongside existing standing committees Deacon Nominating Committee, Finance Committee, and Personnel Committee, making the Pathways Committee more of a fixture of the church.
3. Questions/Comments:
    - a. "Good job!" and applause.
    - b. Max Tucker, also a member of the Bylaws Workgroup, moves to make a few small grammatical corrections provided by membership since the bylaws had been emailed to them on March 17th. With no objects, the proposal on the floor is amended to reflect these changes.
  4. Timothy comes forward again for the vote on the motion on the floor. All yeas, no nays. The amended bylaws are adopted!

### **III. Adjourn**

- a. Timothy thanks the Bylaws for all of the time and effort put into making these changes.
- b. Meeting adjourned by Timothy Peoples.

There being no further business, the special business meeting was adjourned at 12:28 p.m.

*The 2025 Bylaws Special is saved on a recording on the Wilshire Baptist Church Zoom account.*

# 2026 Committee on Committees Report

This report of the Committee on Committees will be presented at next week's Annual Church Conference. The committee was chaired by Rachel Murphy and included Ed Francis, Jill Granberry, Patty Latham, Steve Melton, Juliana Moore, John Skinner, Laura Smith, Price Tinsley and Carolyn Murray as staff liaison.

\* indicates chair, \*\* chair-elect

## Building, Interior & Grounds

*Terms expiring January 2027*

Richard Luttrell  
Dirk Dalhausser\*  
Lee Terry  
Barbara Floyd

*Terms expiring January 2028*

Sheri Brooks  
Bill Jernberg  
Grant Stewart

*Terms expiring January 2029*

Gail Williams  
Michael Malcik  
Steve Hallman  
Chris Hines

*Staff Liaisons: Bryant Greer  
and Heather Mustain*

## Children's Education

*Terms expiring January 2027*

Julian Vigil  
John Skinner\*  
Jennifer Lovejoy  
Joan Cullum

*Terms expiring January 2028*

Adrienne McCann  
Drew Easley  
Kim Justice

*Terms expiring January 2029*

Phillip Stegner  
Robin Pokladnik  
Courtney Carter

*Staff Liaison: Julie Girards*

## Deacon Nominating

*Terms expiring January 2027*

Mark Eggert\*  
David Duncan  
Staci McNicholas

*Terms expiring January 2028*

Julie Francis\*\*  
Bob Coleman  
Mary Lu Hare

*Terms expiring January 2029*

Mike Meripolski  
Mary Skinner  
Tina Johnson

*Staff Liaisons: Timothy  
Peoples and Chelsea Hopkins*

## Finance

*Terms expiring January 2027*

Rebecca Cole  
Noel Rivenes\*  
David Colmenero

*Terms expiring January 2028*

Gabe Leal\*\*  
Gil Herrick  
Sarah Knabe

*Terms expiring January 2029*

Yonic Medina  
Janet Stegner  
Chris Klemme

*Staff Liaison: Shaffon  
Alexander and Timothy  
Peoples*

## History

*Terms expiring January 2027*

Barbara Peterson  
Steve Terry  
Sondra Wallis  
Max Post\*

*Terms expiring January 2028*

James Steel  
Carter Adcox  
Randy Patterson

*Terms expiring January 2029*

Teri Korson

*Staff Liaisons: Chelsea  
Hopkins and Carolyn Murray*

## Library

*Terms expiring January 2027*

Angela Brindle  
John Parnell

*Terms expiring January 2028*

Ann Marie Mihm  
Amanda Upton  
Laura Smith\*

*Terms expiring January 2029*

Glenda Shilling  
Ann Hill  
Susan Clarke

*Staff Liaison: Barbara  
Peterson*

*Youth Representative:  
Miriam McClung*

Missions and Christian

Advocacy

*Terms expiring January 2027*

Julie Bartkoski  
Cindy Estee  
Shana Gaines  
Charlie Estee  
Leigh Ann Brown  
David McCoy  
Shelby Patterson\*  
David Beck

*Terms expiring January 2028*

Keri Mitchell  
Amy Dalhausser  
Bill Jones  
Judy Ward

Vicki Carlisle  
Gil Brand  
Linda Sacco

*Terms expiring January 2029*

Chrissy Alvarez  
Gerald Shilling  
DR Rockwell  
Yvette Medina

*Staff Liaisons: Heather  
Mustain and Abbey Adcox*

Pathways to Ministry

*Terms expiring January 2027*

Allyson Cook  
Rick Hibbs\*  
Donna Manning

*Terms expiring January 2028*

Susan Leonard  
Monica Mullins\*\*  
Vic Henry

*Terms expiring January 2029*

Ross Prater  
Jill Granberry  
Vanessa Vaughter

*Staff Liaisons: Charlie Fuller  
and Timothy Peoples*

Personnel

*Terms expiring January 2027*

Debbie Meripolski\*  
David Nabors  
Bryan Rollins

*Terms expiring January 2028*

Anne Foster\*\*  
Weldon Sloan  
Ed Francis

*Terms expiring January 2029*

Mark Evans  
Paula Woodbury  
Cindy Estee

*Staff Liaison: Timothy  
Peoples*

Preschool Education

*Terms expiring January 2027*

Laura Cordell  
Linda Eggert  
Michael Bufkin

*Terms expiring January 2028*

Rachel Murphy\*  
Jessica Brookshire  
Suzy McLaughlin  
Valerie Lott

*Terms expiring January 2029*

Christina Evans  
Luke Willson  
Emily Donovan

*Staff Liaison: Kelly Akins*

Risk Management

*Terms expiring January 2027*

Michael Shepard  
Mary Barnes  
Matt Mosley

*Terms expiring January 2028*

Britt McClung\*  
Gary Griffith  
Jane Alloway

*Terms expiring January 2029*

Kevin Cabaniss  
Will Cullen  
Dawn Hallman

*Staff Liaison: Heather  
Mustain*

Wilshire Adventurers

*Terms expiring January 2027*

Bob Fisette  
Linda Martinez  
David Slatton

*Terms expiring January 2028*

Gayle Cox  
Laurie Diffie\*  
Sue McElveen  
Sam Tinsley  
Hank Mitchell

*Terms expiring January 2029*

Betty Ackerman  
Linda Lyles  
Ann Hamm  
Ann Hill

*Staff Liaisons: Katie Murray  
and Barbara Clayton*

Committee on Committees

*Terms expiring January 2027*

Laura Smith  
Patty Latham  
John Skinner  
Jill Granberry\*

*Terms expiring January 2028*

Gladys Kolenovsky  
Ann Meripolski  
Michael Bufkin  
Michael Moorhead  
David Clanton

*Staff Liaison: Carolyn  
Murray*

WILSHIRE BAPTIST CHURCH  
DEACON NOMINATING COMMITTEE REPORT

Deacons 2026

Presented Monday, January 12, 2026

The Deacon Nominating Committee met during October and November to consider nominations for active deacon service at Wilshire Baptist Church. The members of the Committee are:

|                          |                  |
|--------------------------|------------------|
| Jenny Wolff, Chair       | Tracy Sturdivant |
| Mark Eggert, Chair-elect | Terry Wade       |
| Julie Francis            | Staci McNicholas |
| Mary Lu Hare             | Bob Coleman      |
| David Duncan             |                  |

After prayerful consideration, we are nominating 7 people for deacon ordination and 11 deacons to return to active service. Our nominees are:

**Deacon Ordination:**

Sue McElveen  
Mike Korson  
Spencer Long  
Christina Evans  
Patty Latham  
Megan Thompson Willson  
Rachel Murphy

**Return to Active Service:**

Monica Mullins  
Hank Thompson  
Mike McCullough  
Andrew Burton  
Diana Early  
Mark Eggert  
Larry Granberry  
Gladys Kolenovsky  
Debbie Meripolski  
Dennis Smith  
Trey Wilson

Respectfully submitted,  
DEACON NOMINATING COMMITTEE, 2025

**WILSHIRE BAPTIST CHURCH  
2025 Financial Report**

| <b>BUDGET SUMMARY</b>                  |               |               |                   |           | <b>COMPARISON TO LAST YEAR</b>         |               |       |  |       |
|--|---------------|---------------|-------------------|-----------|--|---------------|-------|--|-------|
| 2025 Total Unified Budget: \$3,955,000 |               |               |                   |           | 2024 Total Unified Budget: \$3,925,000 |               |       |  |       |
| <b>12/31/25</b>                        | <b>Budget</b> | <b>Actual</b> | <b>Difference</b> |           | <b>12/31/24 Actual</b>                 | <b>Change</b> |       |  |       |
| <b>YTD Revenue</b>                     | \$ 3,955,000  | \$ 4,052,293  | \$ 97,293         | 2.5% fav  | \$ 4,087,665                           | \$ (35,372)   | -0.9% |  | unfav |
| <b>YTD Expenses</b>                    | \$ 3,955,000  | \$ 3,682,786  | \$ (272,214)      | -6.9% fav | \$ 3,586,336                           | \$ 96,450     | 2.7%  |  | unfav |
| <b>YTD Net</b>                         | \$ -          | \$ 369,507    | \$ 369,507        | fav       | \$ 501,329                             | \$ (131,822)  |       |  | unfav |

**Summary**

2025 New Member/Prospects gifts = \$73,142

2025 Total Giving Families = 527  
2024 Total Giving Families = 564

Total Budget Revenue Dec 2025 = \$1,206,021  
Total Budget Revenue Dec 2024 = \$1,175,053

Balance in Cash/MM Accounts as of Dec. 31 - \$2,060,434

**GEORGE A. MASON PATHWAYS ENDOWMENT**  
Invested at HighGround Advisors

| <b>Contributions</b> | <b>Year to Date</b> | <b>Since Inception</b> | <b>Balance</b> | <b>% of \$10M Goal</b> |
|----------------------|---------------------|------------------------|----------------|------------------------|
| <b>12/31/2025</b>    | \$ 23,425           | \$ 5,730,563           | \$ 11,102,401  | 111.0%                 |
| <b>12/31/2024</b>    | \$ 40,610           | \$ 5,707,031           | \$ 10,120,646  | 101.2%                 |
| <b>Change</b>        | \$ (17,185)         | \$ 23,532              | \$ 981,755     | 9.8%                   |

Total in all investment funds: \$11,791,027

## 2026 Budget for Wilshire Baptist Church

| Accounts                                | 2026 Budget           | 2025 Budget           | %             | \$                   |
|---|-----------------------|-----------------------|---------------|----------------------|
| <b>Revenues</b>                         |                       |                       |               |                      |
| Total Contribution Revenue              | \$3,859,385.00        | \$3,767,250.00        | 2.45%         | \$92,135.00          |
| Total Other Revenue                     | \$121,000.00          | \$187,750.00          | -35.55%       | (\$66,750.00)        |
| <b>Total Revenues</b>                   | <b>\$3,980,385.00</b> | <b>\$3,955,000.00</b> | <b>0.64%</b>  | <b>\$25,385.00</b>   |
| <b>WORSHIP</b>                          |                       |                       |               |                      |
| Total Children's Music/Worship          | \$8,550.00            | \$8,900.00            | -3.93%        | (\$350.00)           |
| Total Youth Music/Worship               | \$21,950.00           | \$23,700.00           | -7.38%        | (\$1,750.00)         |
| Total Adult Music Ministry              | \$2,235.00            | \$2,596.00            | -13.91%       | (\$361.00)           |
| Total Special & Seasonal Services       | \$19,940.00           | \$11,000.00           | 81.27%        | \$8,940.00           |
| Total Music Staff Development & Support | \$1,850.00            | \$1,750.00            | 5.71%         | \$100.00             |
| Total Music Library                     | \$5,952.00            | \$6,425.00            | -7.36%        | (\$473.00)           |
| Total Instrument/Equipment Maint.       | \$3,700.00            | \$6,600.00            | -43.94%       | (\$2,900.00)         |
| Total Worship Support                   | \$15,950.00           | \$8,800.00            | 81.25%        | \$7,150.00           |
| Total Media Supporting Worship          | \$30,468.00           | \$31,468.80           | -3.18%        | (\$1,000.80)         |
| <b>Total WORSHIP</b>                    | <b>\$110,595.00</b>   | <b>\$101,239.80</b>   | <b>9.24%</b>  | <b>\$9,355.20</b>    |
| <b>LEARN</b>                            |                       |                       |               |                      |
| Total Preschool Ministries              | \$24,750.00           | \$29,000.00           | -14.66%       | (\$4,250.00)         |
| Total Children's Ministries             | \$19,750.00           | \$15,750.00           | 25.40%        | \$4,000.00           |
| Total Youth Ministries                  | \$50,200.00           | \$50,200.00           | 0.00%         | \$0.00               |
| Total Adult Ministries                  | \$15,200.00           | \$20,588.33           | -26.17%       | (\$5,388.33)         |
| Total Library                           | \$5,000.00            | \$5,000.00            | 0.00%         | \$0.00               |
| Total Communications                    | \$85,000.00           | \$25,900.00           | -\$1.00       | \$59,100.00          |
| Total Evangelism and Outreach           | \$13,000.00           | \$14,500.00           | -10.34%       | (\$1,500.00)         |
| <b>Total LEARN</b>                      | <b>\$212,900.00</b>   | <b>\$160,938.33</b>   | <b>32.29%</b> | <b>\$51,961.67</b>   |
| <b>SERVE</b>                            |                       |                       |               |                      |
| Total Local Missions                    | \$86,900.00           | \$87,400.00           | -0.57%        | (\$500.00)           |
| Total State Missions                    | \$21,000.00           | \$21,000.00           | 0.00%         | \$0.00               |
| Total National Missions                 | \$12,000.00           | \$12,000.00           | 0.00%         | \$0.00               |
| Total Global Missions                   | \$119,154.10          | \$119,154.10          | 0.00%         | \$0.00               |
| Total Baptist Identity                  | \$4,750.00            | \$6,250.00            | -24.00%       | (\$1,500.00)         |
| Total Strategic Thinking                | \$9,000.00            | \$11,000.00           | -18.18%       | (\$2,000.00)         |
| Total Care Ministries                   | \$5,250.00            | \$5,500.00            | -4.55%        | (\$250.00)           |
| Total Pastoral Care                     | \$13,430.00           | \$13,424.00           | 0.04%         | \$6.00               |
| Total Fellowship                        | \$14,000.00           | \$14,000.00           | 0.00%         | \$0.00               |
| <b>Total SERVE</b>                      | <b>\$285,484.10</b>   | <b>\$289,728.10</b>   | <b>-1.46%</b> | <b>(\$4,244.00)</b>  |
| <b>SUPPORT</b>                          |                       |                       |               |                      |
| Total Postage                           | \$6,000.00            | \$6,500.00            | -7.69%        | (\$500.00)           |
| Total Office Equipment & Supplies       | \$60,500.00           | \$60,500.00           | 0.00%         | \$0.00               |
| Total Information Technologies          | \$135,000.00          | \$129,000.00          | 4.65%         | \$6,000.00           |
| Total Furnishings                       | \$2,000.00            | \$2,000.00            | 0.00%         | \$0.00               |
| Total Church Utilities                  | \$144,300.00          | \$114,300.00          | 26.25%        | \$30,000.00          |
| Total Transportation Costs              | \$0.00                | \$1,000.00            | -100.00%      | (\$1,000.00)         |
| Total Readiness & Appearance            | \$114,150.00          | \$95,400.00           | 19.65%        | \$18,750.00          |
| Total Risk Management                   | \$248,900.00          | \$258,900.00          | -3.86%        | (\$10,000.00)        |
| Total Contingency Reserve               | \$120,000.00          | \$120,000.00          | 0.00%         | \$0.00               |
| Total Finance Committee                 | \$42,700.00           | \$41,500.00           | 2.89%         | \$1,200.00           |
| Total Food Service                      | \$32,000.00           | \$29,500.00           | 8.47%         | \$2,500.00           |
| <b>Total SUPPORT</b>                    | <b>\$905,550.00</b>   | <b>\$858,600.00</b>   | <b>5.47%</b>  | <b>\$46,950.00</b>   |
| <b>PERSONNEL</b>                        |                       |                       |               |                      |
| Total Ministry Staff                    | \$760,412.56          | \$725,912.64          | 4.75%         | \$34,499.92          |
| Total Other Staff/Compensation          | \$1,068,815.21        | \$1,166,369.32        | -8.36%        | (\$97,554.11)        |
| Total Payroll Taxes                     | \$138,796.07          | \$144,285.27          | -3.80%        | (\$5,489.20)         |
| Total Reimbursable Expenses             | \$7,500.00            | \$15,400.00           | -51.30%       | (\$7,900.00)         |
| Total Publications & Books              | \$4,000.00            | \$4,500.00            | -11.11%       | (\$500.00)           |
| Total Sabbaticals                       | \$7,854.96            | \$8,925.96            | -12.00%       | (\$1,071.00)         |
| Total Conferences                       | \$25,900.00           | \$30,500.00           | -15.08%       | (\$4,600.00)         |
| Total Staff Benefits                    | \$452,577.10          | \$448,600.58          | 0.89%         | \$3,976.52           |
| <b>Total PERSONNEL</b>                  | <b>\$2,465,855.90</b> | <b>\$2,544,493.77</b> | <b>-3.09%</b> | <b>(\$78,637.87)</b> |
| <b>Total Expenses</b>                   | <b>\$3,980,385.00</b> | <b>\$3,955,000.00</b> | <b>0.64%</b>  | <b>\$25,385.00</b>   |

## 2026 Pathways to Ministry Budget

| Accounts                    | 2026 Budget         | 2025 Budget         | %            | \$                 |
|-----------------------------|---------------------|---------------------|--------------|--------------------|
| <b>PATHWAYS REVENUE</b>     |                     |                     |              |                    |
| Total Revenue               | \$576,486.00        | \$537,928.29        | 7.17%        | \$38,557.71        |
| <b>PATHWAYS EXPENSE</b>     |                     |                     |              |                    |
| Total Pastoral Residency    | \$324,171.00        | \$278,401.71        | 16.44%       | \$45,769.29        |
| Total Administration        | \$205,015.00        | \$214,526.58        | -4.43%       | (\$9,511.58)       |
| Total Theological Education | \$47,300.00         | \$45,000.00         | 5.11%        | \$2,300.00         |
| <b>Total Expenses</b>       | <b>\$576,486.00</b> | <b>\$537,928.29</b> | <b>7.17%</b> | <b>\$38,557.71</b> |